

# COR<sup>®</sup> Certified Companies Meeting

April 27<sup>th</sup>, 2023





# Reminder

Please type your full name & company name into the chat (to all participants) for your attendance to be tracked



# Agenda

- Call to Order
- Introduction of Guests
- Updates and Information
- CSAM Activities and Updates
- COR<sup>®</sup>/SECOR<sup>®</sup> Certification
- New Business
- Date of Next Meeting
- Adjourn



# Introduction of Guests and Staff

- Dwight Doell: *Director, Prevention & Return to Work Services, SAFE Work Manitoba*
- Darren James: *Regional Manager, Inspection Services Unit, Manitoba Workplace Safety & Health*
- Sean Scott: *Executive Director*
- Shelby Hradowy: *COR<sup>®</sup> Administrator*
- Keith Steffano *COR<sup>®</sup> Program Manager*



# Updates and Information

- SAFE Work Manitoba
- Manitoba Workplace Safety & Health
- 2022 COR<sup>®</sup>/ SECOR<sup>®</sup> Harmonized Audit Instrument
- The NCSO<sup>®</sup> Designation

# CSAM COR<sup>®</sup> Companies Meeting

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Dwight Doell, SAFE Work MB

April 27<sup>th</sup>, 2023



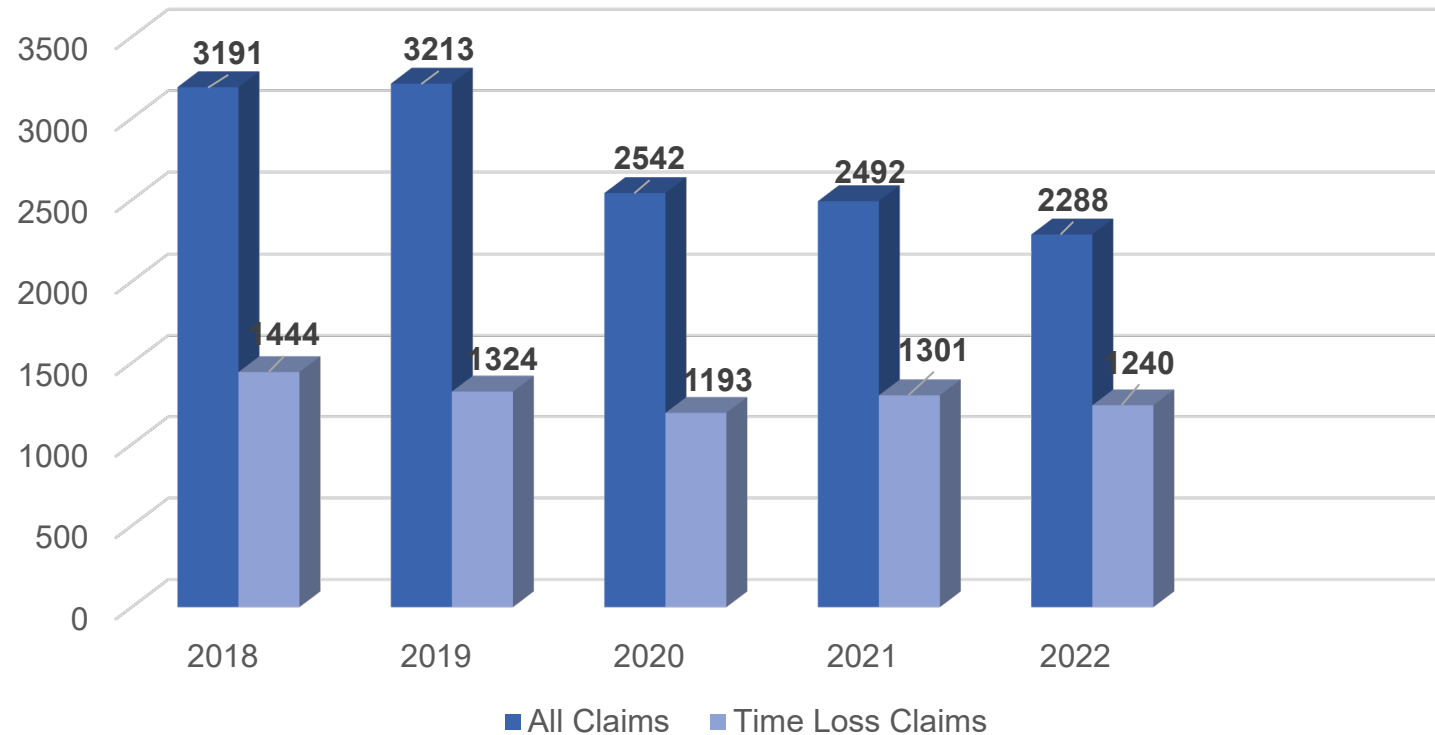
# Agenda

- Injury Statistics
- Prevention Rebate
- Strategies
- Campaigns



# Injury Statistics – CSAM

## Claim Numbers Levied Classifications only



- 28% decrease in All Claims from 2018 to 2022
- 14% decrease in Time Loss Claims from 2018 to 2022
- 8% decrease in All Claims from 2021 to 2022
- 5% decrease in Time Loss Claims from 2021 to 2022



# Prevention Rebate - CSAM

2022 year end Rebates - \$3.33M

2022 year end Rebates – 642 employers

2023 YTD Rebates - \$1.1M

2023 YTD end Rebates – 187 employers

NOTE: Data as of April 25, 2023



# Provincial Manitoba Strategies

- MSI
- Psychological Health & Safety
- Young Workers



# SWMB Campaign

**Injuries prevented  
and lives saved.**

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**That's the VALUE  
of SAFE Work.**



**SAFE  
WORK**  
MANITOBA™

A division of the WCB



# **We All Have a Role to Play**

*A safe and healthy Manitoba* requires the active participation and collaboration of all Manitobans

**Thank You**





Questions?

# CSAM COR<sup>®</sup> Companies Meeting

April 27, 2023

Darren James

Regional Manager- Inspection Services Unit  
Manitoba Workplace Safety & Health

## Enforcement Strategy 2023 - 2024

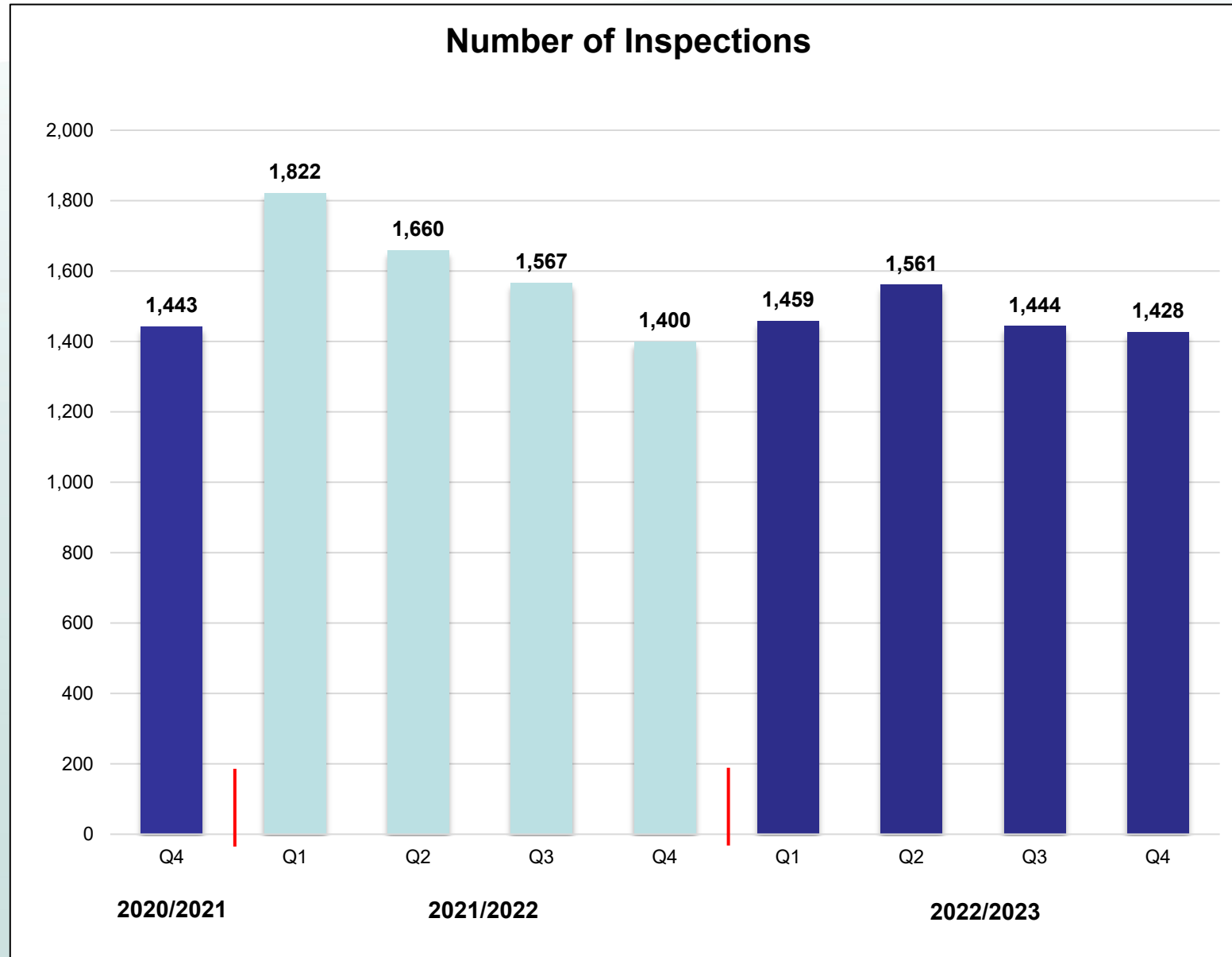
- **Fail to report serious incident**
- **High Risk Industries-** higher than average injury rate
- **High Risk Workplaces-** frequency/ severity rates substantially different from industry peers
- **Hazardous substances-** Ammonia, Hydrogen Sulfide, Isocyanate, Silica and Wood Dust
- **Asbestos**
- **Hearing conservation**
- **Musculoskeletal injuries**
- **Vulnerable workers**

# CSAM Related Classifications

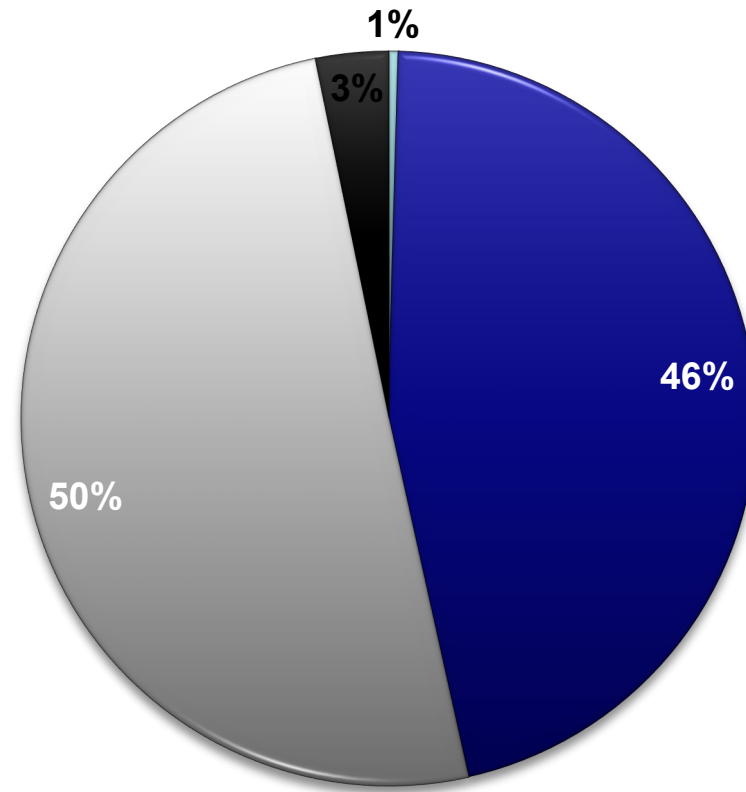
- Residential construction
- Roofing
- Metal installation
- Signs
- Doors and windows installation
- Beams and trusses
- Rough cut wood
- Landscaping
- Wrecking moving buildings


# Current projects

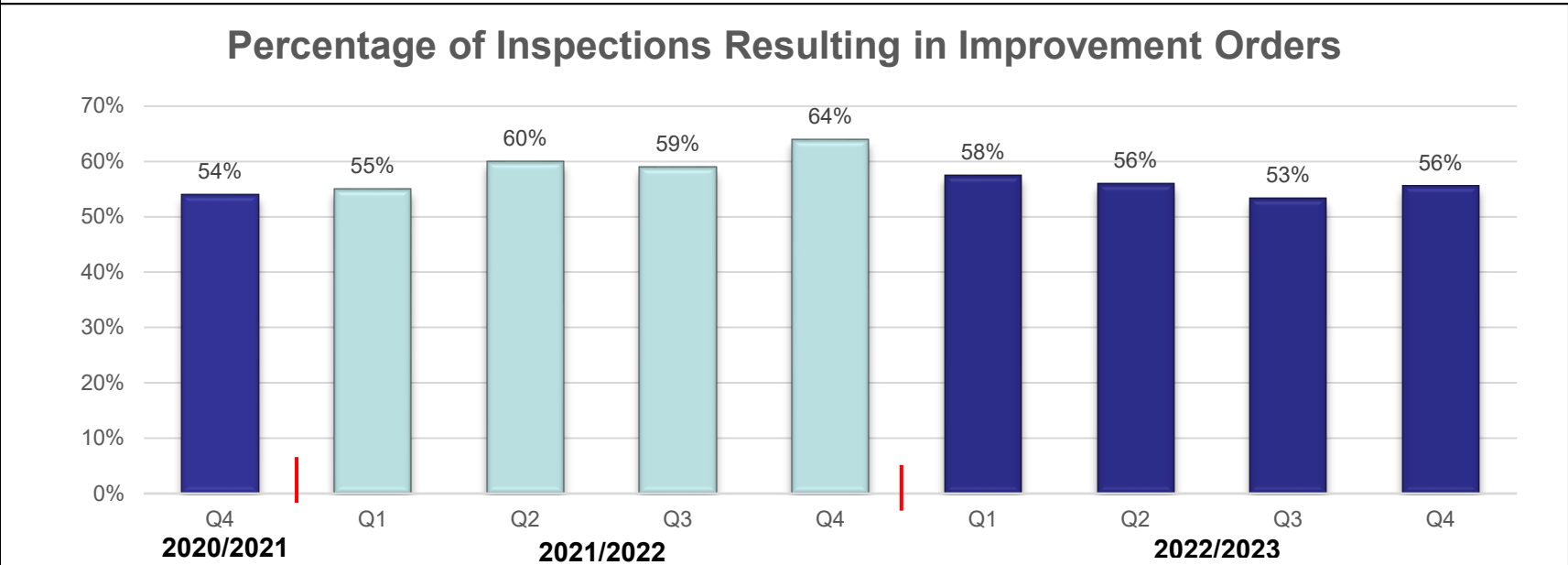
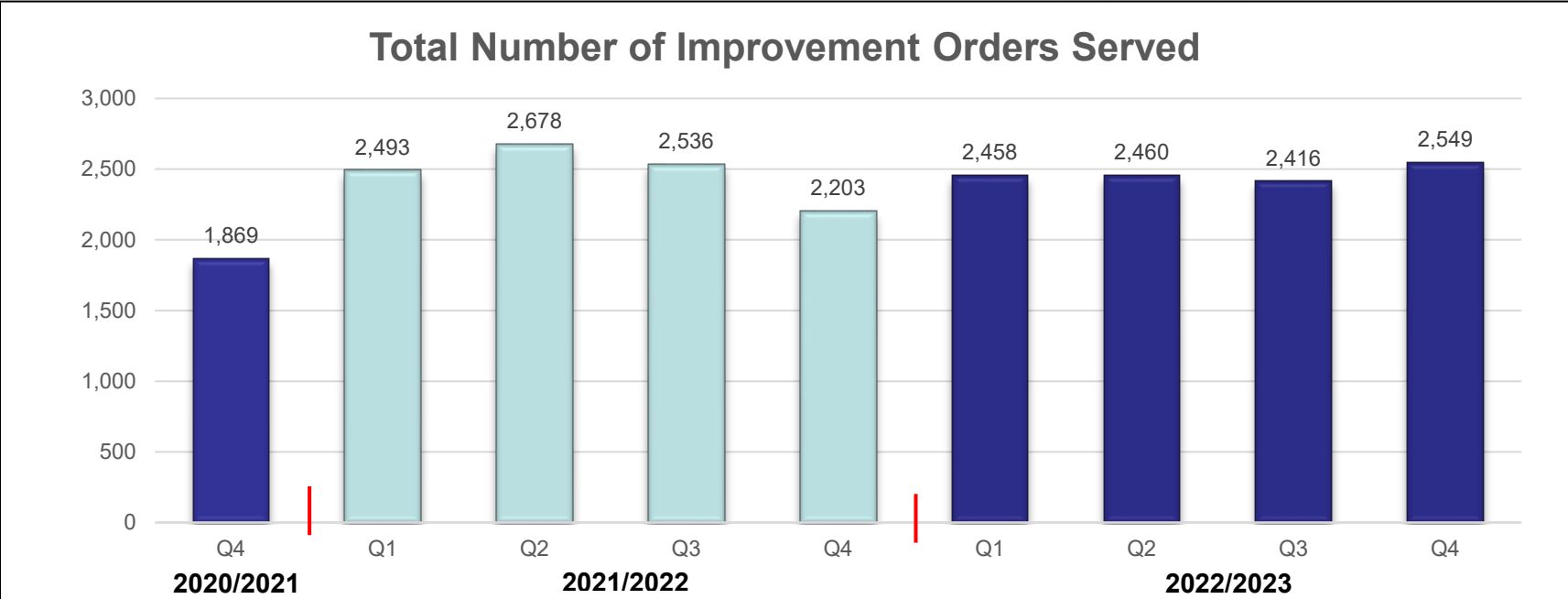
- Auto Sales and Service
- Agriculture Equipment Mfg.
- School Boards and Divisions
- Excavations and trenching
- Sewer and Water
- Gas stations
- Beer vendors
- Building construction



## Inspections by Culture Rating

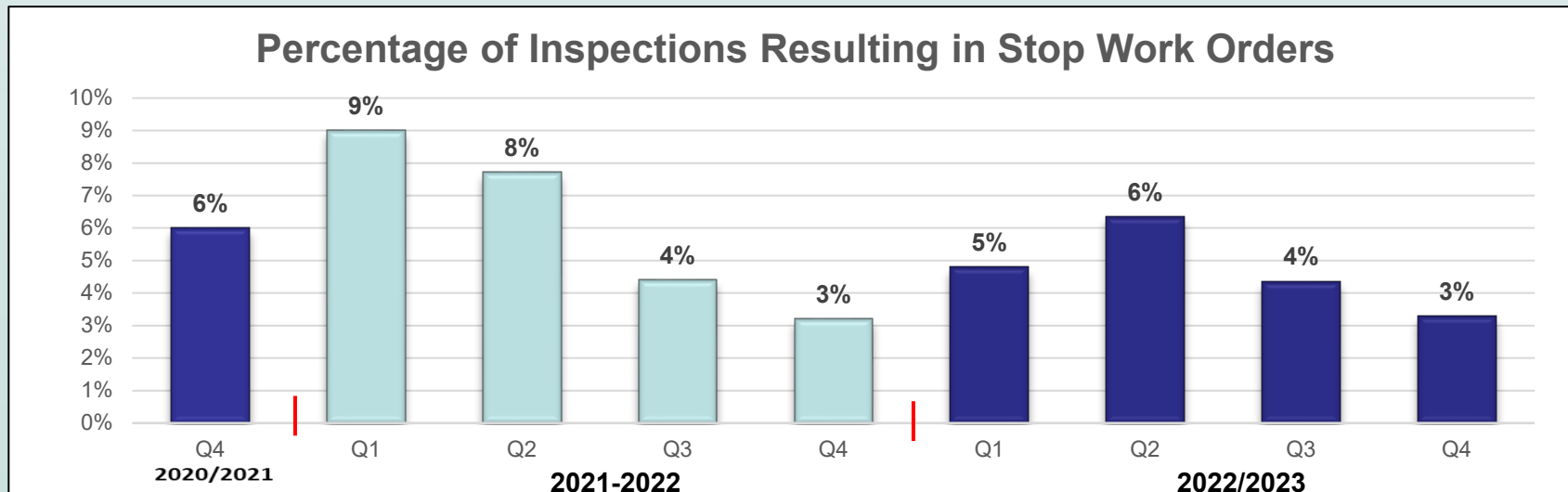
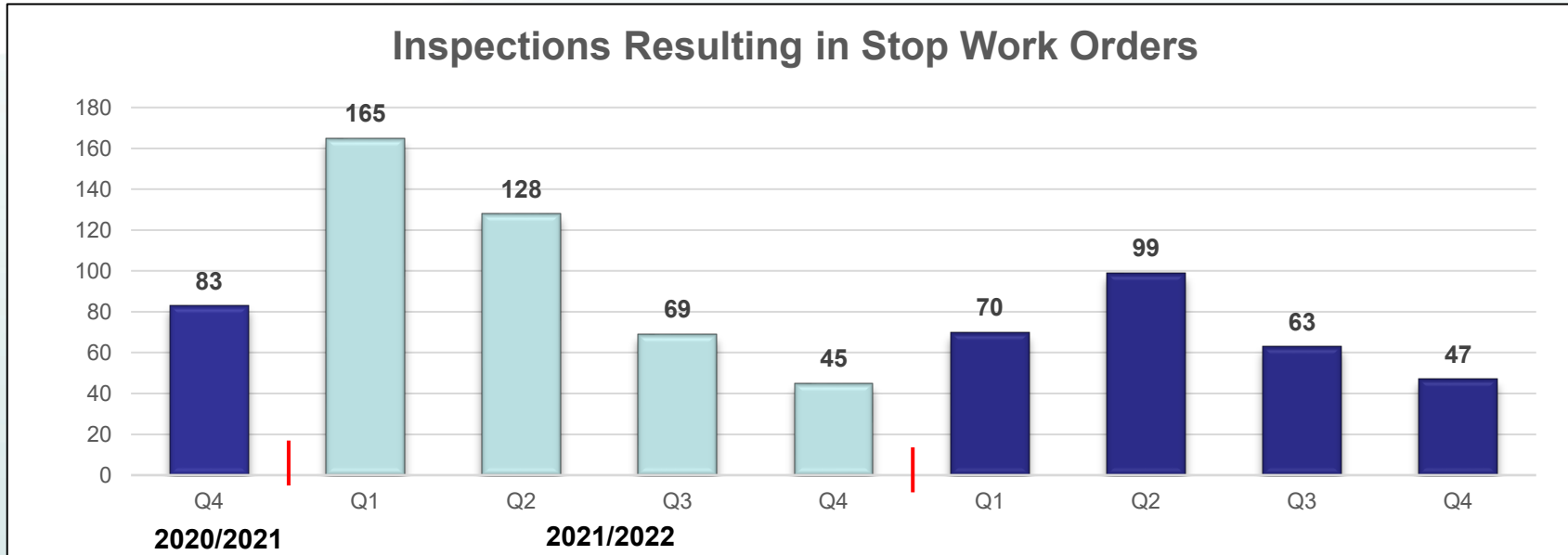


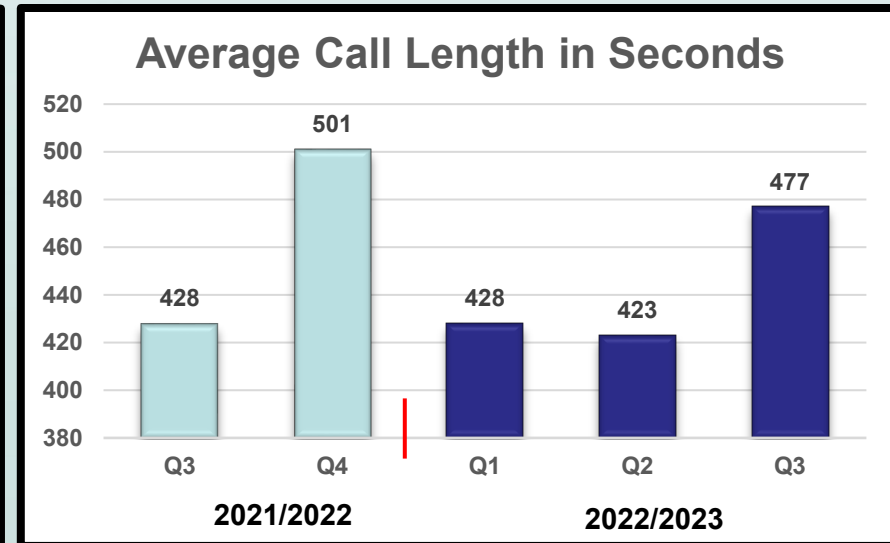
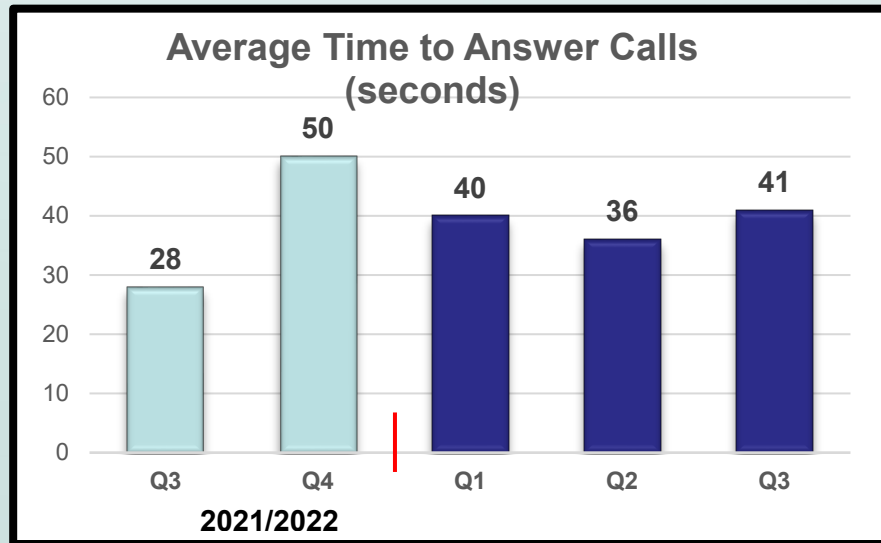
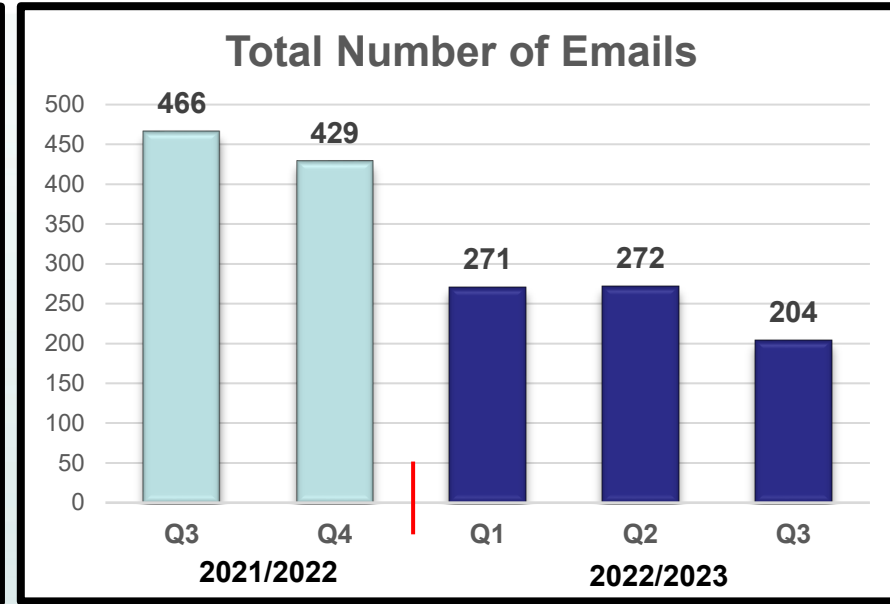
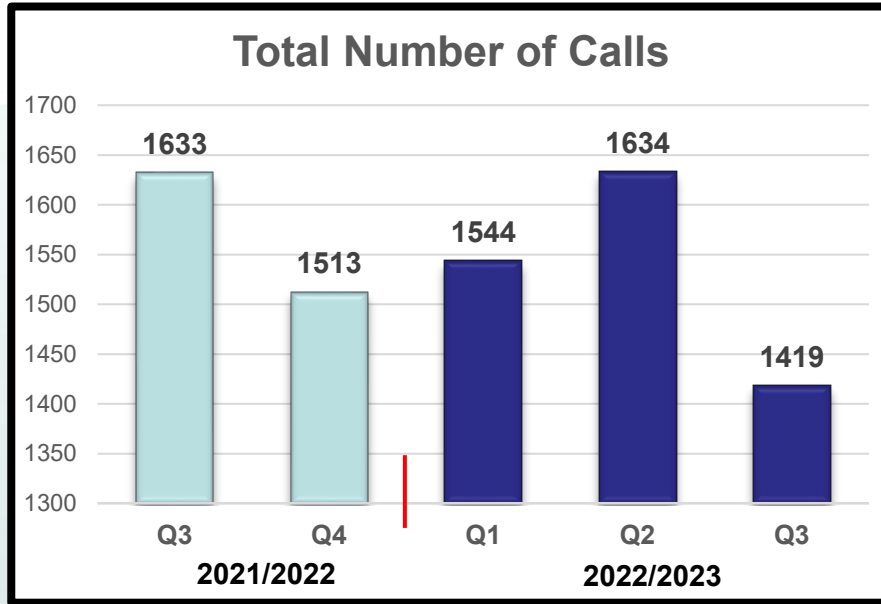
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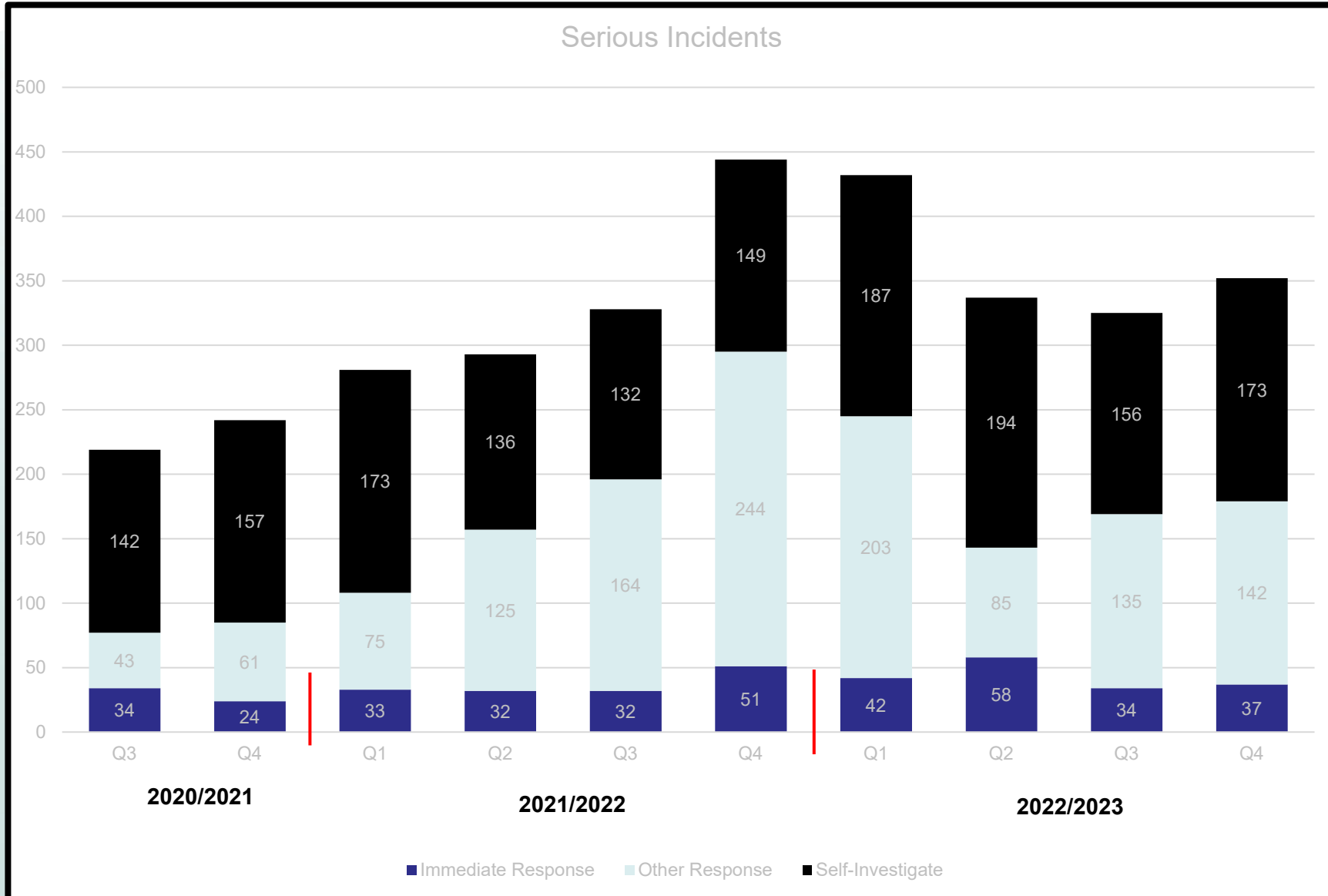


## TOP TEN IMPROVEMENT ORDERS

Reference	Number of Occurrences	Title
16.5	120	Safeguards required
21.2	114	Duty to provide emergency washing facilities
3.11	91	Bulletin board
19.3	73	Fire protection equipment and fire extinguishers
10.3	66	Posting harassment prevention policy
16.7	61	Removing a safeguard
35.3	60	WHMIS - Education and training
10.1	56	Harassment prevention policy
5.12	53	First aid kits required
38.9	50	Electrical equipment to be protected and properly installed







# Questions?

Contact:

**Darren James**

**Regional Manager-**

**Inspections Services Unit**

[darren.james@gov.mb.ca](mailto:darren.james@gov.mb.ca)

**204-232-0178**





# Harmonized Audit Instrument

- KEY Changes Include:
  - New Element added: Procurement and Contractor Management
  - Update to Required Training Competencies
- Available in print, our website & via the Online Audit Tool
- Companies to use either audit instrument until **November 1<sup>st</sup>, 2023**
- *General processes have not changed*



# Audit Submission Methods

- Recertification Years
  - Supporting documentation is still required
  - The company must pass an internal audit by CSAM and an independent audit
- Maintenance Years (years 2, 3, 5, 6, etc.)
  - Supporting documentation is no longer required if the audit is completed by a **Registered Auditor**
  - CSAM will still visit a minimum of 1 jobsite
  - If inconsistencies, CSAM may require a full audit
- Submission Method: Paper OR Online Audit Tool



# The NCSO<sup>®</sup> Designation

The National Construction Safety Officer (NCSO<sup>®</sup>) designation verifies that a person has met the national standard of training, practical application, years of experience, and written performance measurement as set out by the members of the Canadian Federation of Construction Safety Associations (CFCSA).



# Attaining your NCSO<sup>®</sup> Designation

- Have a minimum of three years of construction field experience
- Log into Online Client Portal to complete application, track progress and submit required documentation
- Complete 10 Compulsory Courses
- Complete 2 Elective Courses
- Submit Supporting Documentation
- Write the Provincial and National Exam



# Maintaining your NCSO<sup>®</sup> Designation

- Verified every three years to maintain
- Must submit:
  - ✓ Inspection/hazard assessment
  - ✓ Toolbox talk presentation
  - ✓ First aid certificate
  - ✓ Registered auditor certificate (current) or COR<sup>®</sup>/SECOR<sup>®</sup> internal audit or mock audit
- If you do not submit before the expiry date, you will have to re-write the exam and re-submit all required documentation



Questions?



# CSAM Activity Update

	2022	2023 YTD
<b>NEW COR<sup>®</sup> Companies</b>	<b>24</b>	<b>6</b>
<b>NEW SECOR<sup>®</sup> Companies</b>	<b>8</b>	<b>0</b>
<b>NEW COR<sup>®</sup> Equivalencies</b>	<b>57</b>	<b>20</b>
<b>CSAM Audits / Verification Reviews</b>	<b>577</b>	<b>173</b>
<b>Independent COR<sup>®</sup> / SECOR<sup>®</sup> Audits</b>	<b>303</b>	<b>97</b>
<b>Quality Assurance – Site Assessments</b>	<b>269</b>	<b>73</b>
<b>TOTAL COR<sup>®</sup> / SECOR<sup>®</sup> Companies</b>	<b>966</b>	<b>969</b>



# COR<sup>®</sup> Quality Assurance Activity

	2022	2023 YTD
Site Assessments	<b>269</b>	<b>73</b>
- No Follow Up Required	<b>228</b>	<b>66</b>
- Corrective Action Required	<b>41</b>	<b>7</b>
- Spot Audit Required	<b>0</b>	<b>0</b>



# New COR<sup>®</sup> / SECOR<sup>®</sup> Certification

- A2Z Cabling (10085745 Manitoba Ltd)
- Bulldog Demolition & Excavation
- Canvas Homes Ltd
- CentiMark Ltd.
- Dyregrov Robinson Inc.
- DyTerra Corporation
- Freedom Sprinkler Inc.
- Green Drop Tree Care (Green Drop Lawns Ltd)
- GSP Custom Homes Ltd
- Heritage Lane Builders
- S E R Electric Inc
- Schulz Construction Inc.
- St. Andrews Electrical Ltd
- Yarrow Sash & Door Inc





# COR<sup>®</sup> Certification – 10 YEARS

- Able Eavestrouthing
- AECOM Canada Ltd.
- Bree-Dan Construction Ltd.
- Cobalt Industries Ltd.
- DDC Electrical Contracting Ltd.
- GCS Energy Services Ltd.
- GW Vacuum Truck Service
- Hi-Rise Carpentry Ltd.
- Imrie Demolition Ltd.
- Jade SignWorks Inc.
- KMJ Builders Ltd.
- Kornerstone Masonry (2007) Ltd.
- LD Electric (2018) Ltd.
- LRB Electric
- M.Z. Contracting Ltd.
- Marc Maynard's Backhoe Service Ltd.



# COR<sup>®</sup> Certification – 10 YEARS

- Maxim Home Improvements Ltd.
- Modern Industrial Structures (Brandon)
- Nickel Electric Ltd.
- NME Construction Services Limited
- Nu West Decorating Inc.
- P4 Electrical Contractors Ltd.
- Pioneer Window & Door Mfg. Ltd.
- Power Up Electric Ltd.
- Razar Contracting Services Ltd.
- S & J Construction Ltd.
- Saber Industries Inc.
- Sparks Sand & Gravel Ltd.
- Superior Propane
- The Floor Show Ltd.
- The Window Factory (Manitoba) Ltd.
- Turnkey Networks Inc
- Vogt Building Construction Inc.





 ServcoCanada





**penn-co**



# New Business

- Mental Health
- Manitoba Supplement Section
- Safety & Health Week
- Upcoming Regional Training Days
- Upcoming CSAM Training Courses

# Join the Conversation Mental Health Awareness

## A Psychologically Healthy and Safe Manitoba

Psychological health and safety in the workplace continues to be an important topic of conversation in Manitoba and across Canada – even more so since the onset of the COVID-19 pandemic in 2020. Employers are becoming increasingly aware of the need to make psychological health and safety a part of their overall system of safety and health at the workplace. This five-year strategy highlights the plans to continue addressing psychological health and safety in Manitoba's workplaces.

To ensure this strategy meets the needs of Manitobans, a partnership panel was established to gather insights and suggestions. The work to develop this strategy included a comprehensive review of partner practices, jurisdictional scans and current best practices in the province.

Building on Manitoba's Five Year Prevention Plan, partners in the safety and health community are committed to working together to improve psychological health and safety in workplaces across our province. Implementation of this strategy is made possible with the collaboration and cooperation of the partnership panel, including:

- Canadian Manufacturers and Exporters (representing Made Safe)
- Canadian Mental Health Association Manitoba and Winnipeg
- Construction Safety Association of Manitoba
- Manitoba Farm Safety Program
- Manitoba Federation of Labour
- Manitoba Heavy Construction Association WORKSAFELY\*
- Manitoba Workplace Safety and Health
- RPM Trucking Industry Safety
- SAFE Work Manitoba
- Sales and Service Safety Association
- Workers Compensation Board of Manitoba

Through this strategy, we aim to align existing psychological health and safety initiatives offered in the province and allow for expanded service offerings in all industries. We will do this by continuing to leverage the strengths of prevention partners and avoid duplication of efforts.

- Mental Health Week – May 1 – 7
- CSAM intends to create provide information, tools, strategies and resources regarding mental health and well-being.



Support



Understanding



Accommodation



Stress  
management



Resources





# Manitoba Supplement Section

- Now Section 15 (previously Section 14)
- Total points for COR® is 60 (previously 63)
- Total points for SECOR® is 58 (previously 60)
- Majority of questions from the previous audit still included
- Highlights:
  - 15.6- Does the company have a bulletin board in a prominent place, which is readily accessible to workers?(New)
  - 14.6- Has the committee established appropriate terms of reference? (Removed)
  - 14.9- Is there a written policy/directive and procedure in place on the subject of lockout/tagout? (Now only in section 7)



## ***Supporting Mental Health at Work - May 2nd***

*Presenter: Jordan Friesen – Mindset Mental Health Strategy Inc.*



## ***Harassment is more than just a policy - May 3rd***

*Presenter: Wendy Hofford – WH Strategic Drive Inc.*



## ***What about Lone Worker Safety? - May 4th***

*Presenter: Randy Pokrant - ProTELEC Security + Safety Ltd*

**Free**  
**Webinar**  
**Series**

Join the Construction Safety Association of Manitoba (CSAM) May 2-4th 2023  
for a series of FREE webinars that will help reduce injuries, save money and time,  
AND improve the culture of safety at YOUR workplace.



# Westman Training Blitz & Burritos

Join us for a day of top-notch safety training and a delicious **FREE** food truck lunch from Mexican King.

***June 22, 2023 - Clarion Hotel & Suites Brandon***

To register, call 204-728-3456 or scan the QR code:



Follow us:





# CSAM COR® Training Courses

- May 9<sup>th</sup> – Leadership for Safety Excellence (*Winnipeg*)
- May 11<sup>th</sup> – Hazard Identification and Risk Control (*Winnipeg & Virtual*)
- May 30<sup>th</sup> – Principles of Safety Management (*Winnipeg*)
- May 31<sup>st</sup> – Safety Auditor (*Winnipeg*)
- June 13<sup>th</sup> – Leadership for Safety Excellence (*Winnipeg & Virtual*)
- June 15<sup>th</sup> – Hazard Identification and Risk Control (*Winnipeg*)

Register: [www.constructionsafety.ca/training-dates](http://www.constructionsafety.ca/training-dates)

Register now for

# NORTHERN TRAINING

CSAM is headed north to help you prepare for construction's busiest season!

We will be offering a variety of courses in Thompson and The Pas on between May 29th & June 1st, 2023:

- Working at Heights
- Safety Skills for Supervisors
- Safety Representative and Committee Training
- Hazard Identification and Risk Control
- Construction Site Communication
- WCB 101



# CSAM

**CONSTRUCTION SAFETY  
ASSOCIATION OF MANITOBA**



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[www.constructionsafety.ca](http://www.constructionsafety.ca)

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# Next Meeting Date

# October 2023



# Reminder

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Thank you!